



CARPENTER JOURNEYMAN

Catalyst Construction is a leading commercial construction management firm specializing in consistent and transparent processes. Our team is dedicated to excellence, fostering strong relationships, and driving continuous improvement in all we do. We align our work with core values of being Relational, Intuitive, Catalytic, Responsible, and Improving.

The Carpenter Journeyman is an experienced professional skilled in a wide range of carpentry techniques and tools. This role involves interpreting blueprints, collaborating with other carpenters, utilizing power tools, and executing complex tasks with precision. The Carpenter Journeyman ensures high-quality workmanship, adheres to safety standards, and manages resources effectively on construction sites.

POSITION TYPE AND COMPENSATION:

- Full-time hourly position
- Pay Range: \$28.94/Hour - \$34.72/Hour, depending on experience

CARPENTER JOURNEYMAN QUALIFICATIONS:

Minimum Requirements

- **Education:** High School Diploma or GED
- **Driving Eligibility:** Valid driver’s license and Motor Vehicle Record (MVR) must meet eligibility requirements for our insurance program, as the position requires driving.
- **Drug Screening:** Must be able to pass a drug screen, including testing for cannabis and illegal substances.

Experience and Skills

- **Industry Experience:** 3-5 years of carpentry experience in the construction industry is preferred.
- **Physical Requirements:** Ability to handle the physical demands of the job, including lifting and carrying materials.
- **Safety Knowledge:** Understanding and ability to adhere to safety practices in construction.
- **Time Management & Collaboration:** Excellent time management skills, detail oriented, and strong ability to work collaboratively with others.
- **Attention to Detail:** High level of precision and attention to detail in all aspects of work.
- **Blueprint Reading:** Ability to read and understand blueprints.

Core Values Alignment:

- **Catalytic:** We move things forward with energy and initiative. We bring drive, urgency, and a “whatever it takes” mindset.
- **Improving:** We pursue growth relentlessly — in skills, systems, relationships, and outcomes.
- **Intuitive:** We see context, grasp complexity, and make decisions guided by insight, candor, and integrity.



- **Relational:** We value people deeply. We lead with empathy, listen well, speak with candor, and practice hospitality in how we work and serve.
- **Responsible:** We do what we say, finish what we start, and carry the weight with integrity.

CARPENTER JOURNEYMAN PRIMARY AREAS OF FOCUS:

- **Project Execution:** Work with the Carpenter Forman and Superintendent to execute, and complete carpentry projects, including framing, finishing, and installing various structures and components.
- **Training:** Guide and mentor apprentices and junior carpenters, providing instruction and feedback to foster skill development.
- **Technical Expertise:** Apply advanced carpentry techniques to handle intricate tasks, troubleshoot issues, and ensure high standards of craftsmanship.
- **Material Management:** Select, measure, and cut materials accurately, and ensure efficient use of resources.
- **Safety Compliance:** Enforce safety regulations and practices on the job site to maintain a safe working environment.
- **Quality Assurance:** Conduct quality checks to ensure that work meets industry standards and client specifications.
- **Communication:** Utilize smartphones or other devices for time tracking and team communication.

CARPENTER JOURNEYMAN BENEFITS:

- Competitive salary corresponding with experience.
- Comprehensive benefits package including health insurance, ancillary benefits, retirement plans, and professional development opportunities.
- Opportunity to work on diverse and challenging projects with a reputable organization committed to influencing positive change with every project, person, and community.

CARPENTER JOURNEYMAN PHYSICAL DEMANDS:

Carpenters work in both indoor and outdoor environments and may be exposed to dust, noise, and varying weather conditions. The role requires consistent adherence to safety protocols and use of personal protective equipment.

Key physical demands include:

- Regular lifting and carrying of materials and tools (up to 50+ lbs)
- Prolonged standing, walking, bending, kneeling, and crouching
- Climbing ladders or scaffolding to access work areas
- Manual dexterity for precision tasks such as measuring and cutting
- Physical stamina and endurance for long hours and physically demanding work

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

