



Field Engineer

Job Description

Catalyst Construction is a leading commercial construction management firm specializing in large-scale projects. Our team is dedicated to excellence, fostering strong relationships, and driving continuous improvement in all we do. We align our work with core values of being Relational, Intuitive, Catalytic, Responsible, and Improving.

The Field Engineer is an entry level position that assists in obtaining, evaluating and coordinating information needed to construct the project in accordance with contract documents and to assure work meets all safety standards, is within schedule requirements, and is constructed to the highest level of quality possible.

FIELD ENGINEER QUALIFICATIONS:

- High school degree or GED is required.
- Experience in building construction, engineering, or equivalent
- Proficient in Microsoft Office and ability to gain proficiency in project management software.
- Excellent analytical and problem-solving skills with attention to detail.
- Effective communication skills, both verbal and written, to interact professionally with clients, team members, and subcontractors.
- Ability to prioritize and manage multiple tasks in a fast-paced environment.
- Core Values Alignment:
 - Relational: Ability to build and maintain strong, positive relationships with team members, clients, and trade partners.
 - Intuitive: Keen sense of anticipating issues and needs, with a proactive approach to problem-solving.
 - Catalytic: Drive initiatives that create positive change and promote continuous improvement.
 - Responsible: Demonstrate accountability and ownership in all aspects of the role.
 - Improving: Commitment to personal and professional development, always seeking ways to enhance skills and knowledge.

FIELD ENGINEER PRIMARY AREAS OF FOCUS:

- **Technical Oversight:** Provide technical support throughout the project, ensuring adherence to design specifications and regulatory requirements.
- **Quality Assurance:** Conduct quality inspections and audits to uphold construction standards and client expectations.

- **Risk Management:** Identify potential risks and develop mitigation strategies to minimize impact on project timelines and budget.
- **Team Collaboration:** Collaborate closely with project superintendent, the rest of the Project Team, and trade partners to facilitate effective communication and project delivery.
- **Safety Compliance:** Implement and enforce safety protocols and regulations on-site to maintain a safe working environment for all personnel as well as complete weekly safety inspections.

FIELD ENGINEER BENEFITS:

- Competitive salary corresponding with experience (Wage Band: \$45,000 - \$60,000 annually).
- Comprehensive benefits package including health insurance, ancillary benefits, retirement plans, and professional development opportunities.
- Opportunity to work on diverse and challenging projects with a reputable organization committed to influencing positive change with every project, person, and community.

FIELD ENGINEER PHYSICAL DEMANDS:

- Ability to navigate construction sites and access areas that may involve climbing ladders, stairs, and uneven terrain.
- Must be able to lift and carry up to 50 pounds of equipment or materials occasionally.
- Comfortable working in varying weather conditions, including heat, cold, rain, and snow.
- Capable of standing, walking, and bending for extended periods.
- Use of personal protective equipment (PPE) such as hard hats, safety glasses, gloves, and steel-toed boots is required.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.